

To: State Board of Education

From: Rebecca Estes, Director Leadership and Innovation
Robin LeClaire, Chief Academic Officer

Date: January 15, 2020

Subject: Career Ladder Disbursement Recommendation

During the 2019 legislative session, provisions were made for a Career Ladder program for local education agencies (LEAs) to develop teacher leadership opportunities for staff. The Indiana Department of Education (IDOE) created an application, rubric, and timeline for LEAs to request funding. Dr. Andy Melin made regional presentations in order to publicize the availability and intention of this grant.

Nineteen entities applied for the grant. One applicant was not an LEA, rather a consulting firm, and was deemed ineligible by the selection committee. The selection committee consisted of four IDOE staff, one state board member, and one state board staff member. The committee evaluated applications based on the rubric and determined that all 18 LEAs would qualify for the requested funds. The table below identifies the LEAs that applied, how much was requested, and what has been awarded.

School	Requested	Awarded
Evansville	300,000	300,000
Warsaw	100,000	100,000
Western Wayne	70,000	70,000
Muncie	462,750	462,750
MSD Lawrence	150,000	150,000
Whitley County	80,000	80,000
MSD Martinsville	319,640	319,640
Vigo County	157,440	157,440

Monroe County	198,000	198,000
Mishawaka	100,000	100,000
Avondale Academy	70,000	70,000
Vision Academy	70,000	70,000
Avondale Middle	70,000	70,000
Perry Township	150,000	150,000
Whitko	468,250	468,250
South Bend	150,000	150,000
IPS	150,000	150,000
Indiana Math Science	80,400	80,400

The amount budgeted for Career Ladders from the Indiana General Assembly is 3.5 million dollars. The 18 LEAs requested, in total, \$3,146,480. The committee unanimously agreed to use the excess dollars, \$353,520.00, to create 14 mini-grants intended for planning a Career Ladder program within districts who did not apply for the grant in order to encourage additional LEAs to develop opportunities for advancement for the teachers in their districts. The mini-grants will be available in amounts up to \$25,000. IDOE will create the application and rubric for the mini-grants. Materials will be released in February, with the intention of applications being due in March. Funds will be awarded in April.

Questions can be directed Robin LeClaire, rleclaire@doe.in.gov.

CC: Kelly Wittman
Melissa Blossom
Risa Regnier
Tim Schultz
Andy Bernlohr
Chad Ranney
Holly Stachler



DEPARTMENT OF EDUCATION

Dr. Jennifer McCormick
Superintendent of Public Instruction

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